







# Joint CEPR Workshops on

#### Incentives, Management and Organization (IMO) and Enterpreneurship (ENT)

Bocconi University, via Roentgen 1, Milan

<u>Thursday, 6 September</u>

### 11:00-11:30 REGISTRATION & COFFEE room 5-e4-sr03

Joint Session	IMO-ENT – room 5-e4-sr04
11:30-12:30	Golvine de Rochambeau, Columbia University
	Monitoring and Intrinsic Motivation: Evidence from Liberia's Trucking Firms
	Discussant: Rocco Macchiavello, LSE and CEPR
12:30-13:30	IMO-ENT – room 5-e4-sr04
	Maria Guadalupe, INSEAD and CEPR
	More Women in Tech? Evidence from a Field Experiment Addressing Social Identity (with Lucía Del Carpio)
	Discussant: Thomas Le Barbanchon, IGIER-Bocconi and CEPR

### 13:30-14:30 LUNCH - room 5-e4-sr03

Parallel Sessions	ENT – room 5-e4-sr04	IMO – room 2-e4-sr03
14:30-15:30	Kathryn Shaw, Stanford University The Intangible Capital of Young Serial Entrepreneurs (with Anders Sorensen) Discussant: Raffaele Conti, Católica Lisbon School of Business &	Morten Bennedsen, University of Copenhagen and CEPR The Real Effects of Transparency on Within Firm Gender Pay Disparities (with Elena Simintzi, Margarita Tsoutsoura and Daniel Wolfenzon)
	Economics	Discussant: Camille Hebert, Tilburg University
15:45-16:45	<b>Nicolas Gendron-Carrier</b> , University of Toronto <i>Understanding the Careers of Young</i> <i>Entrepreneurs</i>	<b>Danielle Li</b> , MIT <i>Promotions and the Peter Principle</i> (with Alan Benson and Kelly Shue)
	Discussant: <i>Thomas Hellmann,</i> University of Oxford	Discussant: Catherine Thomas, LSE and CEPR

### 16:45-17:15 COFFEE – room 5-e4-sr03

Keynote	IMO-ENT – room 5-e4-sr04	
17:15-18:15	Steve Kaplan, Chicago BSB - Who Becomes a CEO? Who Succeeds as a CEO?	

# Friday, 7 September

Parallel	ENT – room 5-e4-sr04	IMO – room 2-e4-sr03
09:00-10:00	Thomas B. Astebro, HEC Paris	Vincenzo Mollisi, University of Bolzano
	<i>Herding in Equity Crowdfunding</i> (with Manuel Fernández Sierra, Stefano Lovo and Nir Vulkan)	Bureaucratic Competence and Procurement Outcomes (with Francesco Decarolis, Leonardo M. Giuffrida, Elisabetta Iossa and Giancarlo Spagnolo)
	Discussant: David Zvilichovsky, Tel	
	Aviv University	Discussant: <i>Lars Persson,</i> Research Institute of Industrial Economics
10:15-11:15	<b>Carlos J. Serrano</b> , Universitat Pompeu Fabra and Barcelona GSE	<b>Carol Propper</b> , Imperial College London and CEPR
	How Redeployable are Patent Assets? Evidence from Failed Startups (with Rosemarie Ziedonis)	<i>The Impact of CEOs in the Public Sector:</i> <i>Evidence from the English NHS</i> (with Katharina Janke and Raffaella Sadun)
	Discussant: <i>Reinhilde Veugelers,</i> KU Leuven and CEPR	Discussant: Oriana Bandiera, LSE and CEPR

## 11:15-11:45 COFFEE – room 5-e4-sr03

KeynoteIMO-ENT - room 5-e4-sr0411:45-12:45Manuel Trajtenberg, Tel Aviv University and CEPR - Entrepreneurship<br/>Unleashed: Insights from Israel's "Startup Nation"

# 12:45-13:45 LUNCH – room 5-e4-sr03

Joint Sessions	IMO-ENT – room 5-e4-sr04	
13:45-14:45	Xu Zhang, London Business School	
	Brighter Prospects? Assessing the Franchise Advantage using Census Data (with Francine Lafontaine and Marek Zapletal)	
	Discussant: Per Strömberg, Stockholm School of Economics and CEPR	
14:45-15:45	IMO-ENT – room 5-e4-sr04	
	Johannes Van Biesebroeck, KU Leuven and CEPR	
	Employment Growth Following Takeovers (with Karen Geurts)	
	Discussant: Fabiano Schivardi, Einaudi Institute for Economics and Finance and CEPR	

**Contributed papers:** 35min presenter + 10min discussant + 15min general discussion

Keynotes: 1 hour presenter including general discussion (without discussant)